

Edsembli | HRP

# HR and Payroll Purpose-Built for Education



**Edsembli | HRP** is engineered explicitly for education and trusted by over 100,000 school employees. Our platform is designed for school districts looking to manage and automate human resource records, processes and payroll administration. Native integration means it's fully compatible with Edsembli's cloud solutions for finance and student information management, giving school districts a powerful solution to achieve maximum operational efficiency.

## Empowering Education to Overcome Its Biggest Challenges

School districts are people-focused organizations and need to manage onboarding and retention exceptionally well, and this is where Edsembli can help. Today's HR managers must be able to verify credentials, quickly orientate new hires, and receive notifications for any expiring certifications and pending retirements—while managing key organizational health metrics and staying compliant with complex union contracts.

## Key Outcomes

- Stay current on staffing and succession planning requirements
- Support new hires with intuitive online orientation
- Rapidly validate credentials
- Manage benefits and directly integrate with carriers
- Promote a culture of professional development
- Reduce cost of ownership through modern cloud technology
- Reduce training required and boost productivity with an intuitive user interface
- Manage multiple types of pay calendars and employee types
- Expedite implementation with former, experienced school district employees
- Support multiple collective agreements with one solution

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# Top Features

### Occupational Position Control

Budget FTE and tracking for underfilled positions and produce organizational charts.

### Payroll Administration

Support multiple collective agreements with one solution

### Electronic Employee Record Management

Gain a 360-degree view of everything you need to know about an employee on one page.

### Employee Self Service

Manage personnel profiles, submit forms and timesheets, request absences, view earning statements, T4/W2, support the appraisal process and enable criminal record declarations through one employee self-service portal.

### Manager Self Service

Managers can approve absences, timesheets, monitor FTE, absence reporting and trends and engage with the appraisal process through a dedicated manager portal.

## Why Choose Edsembli | HRP?

Your efficiency as a school district depends on how well your workflow integrates and adapts to changing requirements. With **Edsembli | HRP**, school districts can automate human resources and payroll processes from hire to retire.

**Edsembli | HRP** allows you to:

- Enter data once with integration across all business systems, including payroll, finance and SIS
- Improve staff communication with automated notifications and reminders
- Improve security through automated integration with Azure AD and Google
- Automatically calculate and allocate seniority and salary grid steps
- Automatically update finance systems and G/L with payroll liabilities and disbursements
- Automate integration with third-party party solutions, such as automated dispatch and applicant tracking

## Secure Access

The core of **Edsembli | HRP** is backed by a powerful role-based security and permissions module that provides granular control to all the modules, menus and submenus. An automated workflow will trigger integration with Azure AD or Google for new hires, terminations and position changes, ensuring the highest operational security. Permissions for each entity include hide, view and modify options, opening the door for unprecedented levels of transparency and accountability.

## What's Included in the HRP Dashboard?

- Hiring Trends
- Employee Demographic Information
- Compensation Calculations and History
- Position and Assignment History
- Benefits and Pensions Administration
- Policy LMS Module
- Approved Leaves
- ROE and T4/W2 Integration with EGov
- Automated Appraisal Process
- Digital content attachments



*The employee spotlight provides a 360-degree view of an employee on one screen. Each section is wrapped in security and permissions, ensuring only authorized personnel have access to confidential information.*

Empower your employees with self-service access to information, tasks and forms.

Book your Edsembli Ecosystem demo today.

**edsembli**

rethink. reallocate. reimagine.